



SHRI BEERESHWAR SHIKSHAN SANSTHE
KRISHNA AYURVEDIC MEDICAL COLLEGE AND
HOSPITAL, SANKESHWAR. – 591313

Old P.B.Road, Behind Syrian Hospital, Sankeshwar.
Email : kamchsnk@gmail.com Website : www.krishnaamch.org



Ref No.

Date: 25/04/25

COMMITTEE AGAINST SEXUAL HARASSMENT

I have been directed from chairman of committee against sexual harassment, to inform all the members of committee that, meeting will be held on 28/04/2025 at staff meeting hall, with following agenda. Therefore, I inform all the members to attend the meeting sharply at 2:30 pm.

Agenda of meeting

1. **Review of last meeting's action.**
 - Progress on guidance provided to fresher's.
 - Follow up on any reported harassment cases.
2. **Status update on awareness programs**
 - Evaluation of any training or sessions conducted.
 - Participation feedback.
3. **Policy reviews and suggestions.**
 - Revisions or additions to the sexual harassment policy.
 - Suggestions from employee/freshers.
4. **Interactive session**
 - Open floor for questions and suggestions
 - Addressing common concerns or misconceptions.
5. **Future initiatives planning**
 - Planning awareness campaigns, workshops or seminars.
 - Scheduling regular check- ins
6. **Closing remarks and next steps**
 - Assigning responsibilities
 - Confirming date and agenda for next meeting.

Copy to....

1. Dr. Jyosna Jagtap
2. Dr. Manjula Heggai
3. Dr. Rohini Kawale
4. Dr. Vinayak Magadum
5. Dr. Dipak Magdum
6. Dr. Shailendra Chavan
7. Ms. Nancy
8. Ms. Shraddha Sawant



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Ref No.

Date: 28/04/25

COMMITTEE AGAINST SEXUAL HARASSMENT

Minutes of the meeting

Chairperson- Dr. Manjunath S. Gavimath

Coordinator- Dr. Rashmi Moogi

Agenda of meeting

1. **Review of last meeting's action.**
 - Progress on guidance provided to fresher's.
 - Follow up on any reported harassment cases.
2. **Status update on awareness programs**
 - Evaluation of any training or sessions conducted.
 - Participation feedback.
3. **Policy reviews and suggestions.**
 - Revisions or additions to the sexual harassment policy.
 - Suggestions from employee/freshers.
4. **Interactive session**
 - Open floor for questions and suggestions
 - Addressing common concerns or misconceptions.
5. **Future initiatives planning**
 - Planning awareness campaigns, workshops or seminars.
 - Scheduling regular check- ins
6. **Closing remarks and next steps**
 - Assigning responsibilities
 - Confirming date and agenda for next meeting.

Meeting Proceedings:

1. The chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting.
2. The coordinator Dr. Rashmi Moogi, presented a summary of the actions taken from the previous meeting.
3. Report on awareness activities conducted.
4. Challenges faced and lessons learned.
5. Suggestions for improvement based on recent feedback, legal updates or incidents.
6. Open floor for committee members to propose changes.
7. Group discussion or role play scenarios to reinforce awareness.
8. Assigning responsibilities and setting timelines.
9. Summary of key takeaways and next steps.

CONCLUSION

The meeting concluded with the chairperson, Dr. Manjunath S. Gavimath, thanking all the members for their active participation and valuable inputs. It was decided that the next meeting will be scheduled in the upcoming month and the members will be informed accordingly.

Attendees of meeting-

SL.NO	NAMES	SIGNATURE
1.	Dr. Manjunath S. Gavimath	
2.	Dr. Rasmi Moogi	
3.	Dr. Jyosna Jagtap	
4.	Dr. Manjula Heggai	
5.	Dr. Rohini Kawale	
6.	Dr. Vinayak Magadum	
7.	Dr. Dipak Magdum	
8.	Dr. Shailendra Chavan	
9.	Ms. Nancy	
10.	Ms. Shraddha Sawant	


Coordinator

Committee Against Sexual Harassment


Chairperson
PRINCIPAL
SBSS Krishna Ayurvedic Medical
College & Hospital, Sankeshwar.



**SHRI BEERESHWARA SHIKSHANA SAMSTHE
KRISHNA AYURVEDIC MEDICAL COLLEGE AND
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Old P.B.Road, Behind Syrian Hospital, Sankeshwar.

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Ref. No.

Date: 02/08/2025

COMMITTEE AGAINST SEXUAL HARASSMENT

I have been directed from chairman of the Committee Against Sexual Harassment to inform all the members that a meeting will be held on 05/08/25 at the Staff Meeting Hall with the following agenda. Therefore I inform all the members to attend the meeting sharply at 2:30 pm.

Agenda of meeting

1. Review of Previous Meeting's Minutes

- * Confirmation of last meeting's action items.
- * Status update on responsibilities assigned.

2. Progress Review

- * Updates on awareness programs conducted since last meeting.
- * Follow-up on reported harassment cases (if any, with confidentiality).
- * Assessment of guidance/support provided to freshers.

3. Training and Awareness Initiatives

- * Planning upcoming workshops, seminars, or campaigns.
- * Review of participation and feedback from employees.
- * Suggestions for improvement in training methods.

4. Policy and Compliance

- * Review of any amendments or updates in the Sexual Harassment Policy.
- * Addressing new suggestions from employees/freshers.

5. Interactive Session

- * Discussion on common issues, concerns, or misconceptions.

* Collecting anonymous suggestions or feedback (if applicable).

6. Future Roadmap

* Scheduling regular awareness sessions.

* Assigning responsibilities for upcoming initiatives.

* Setting measurable goals for the next quarter.

7. Closing Remarks

* Summary of decisions taken.

* Confirming date, time, and tentative agenda for the next meeting.

Copy to....

1. Dr. Jyosna Jagtap

2. Dr. Manjula Heggai

3. Dr. Rohini Kawale

4. Dr. Vinayak Magadum

5. Dr. Dipak Magdum

6. Dr. Shailendra Chavan

7. Ms. Nancy

8. Ms. Shraddha Sawant



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Ref. No.

Date: 05/08/2025

COMMITTEE AGAINST SEXUAL HARASSMENT

Minutes of the Meeting

Chairperson – Dr. Manjunath S. Gavimath

Coordinator – Dr. Rashmi Moogi

Agenda of Meeting

1. Review of Previous Meeting's Minutes

- * Confirmation of last meeting's action items.
- * Status update on responsibilities assigned.

2. Progress Review

- * Updates on awareness programs conducted since last meeting.
- * Follow-up on reported harassment cases (if any, with confidentiality).
- * Assessment of guidance/support provided to freshers.

3. Training and Awareness Initiatives

- * Planning upcoming workshops, seminars, or campaigns.
- * Review of participation and feedback from employees.
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4. Policy and Compliance

- * Review of any amendments or updates in the Sexual Harassment Policy.
- * Addressing new suggestions from employees/freshers.

5. Interactive Session

- * Discussion on common issues, concerns, or misconceptions.
- * Collecting anonymous suggestions or feedback (if applicable).

6. Future Roadmap

- * Scheduling regular awareness sessions.
- * Assigning responsibilities for upcoming initiatives.
- * Setting measurable goals for the next quarter.

7. Closing Remarks

- * Summary of decisions taken.
- * Confirming date, time, and tentative agenda for the next meeting.

Meeting Proceedings:

1. The chairman welcomed all the members and briefly reiterated the objectives of the committee.

2. The coordinator, Dr. Rashmi Moogi, presented the minutes of the last meeting.

3. Follow-up on Previous Action Items

- * Report by the coordinator on implementation status.
- * Review of pending tasks.

4. Report on Awareness and Training Activities

- * Summary of workshops, seminars, or awareness sessions conducted.
- * Participation statistics and feedback received.

5. Challenges and Lessons Learned

- * Discussion of difficulties faced in executing awareness programmes, case handling
- * Documenting best practices.

6. Review of Recent Feedback, Legal Updates, or Incidents

- * Presentation of any new legal developments or case precedents related to workplace harassment.
- * Sharing employee feedback or concerns.

7. Open Floor for Proposals

* Members to propose new initiatives, improvements in procedures, or preventive measures.

8. Interactive Session

* Group discussion, case study analysis, role-play scenarios to reinforce understanding of sexual harassment issues and responses.

9. Planning Ahead

* Assignment of responsibilities for upcoming programmes.

* Setting of deadlines and accountability measures.

10. Summary of Decisions & Next Steps

* Coordinator to summarize key takeaways.

* Chairman to announce date for the next meeting.


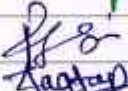
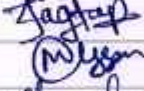
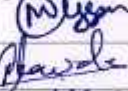
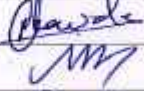


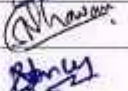
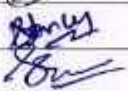

11. Closing Remarks

* Appreciation to members for contributions.

Conclusion

The meeting concluded with the chairperson, Dr. Manjunath S. Gavimath, thanking all the members for their active participation and valuable inputs. The next meeting will be scheduled in the upcoming month, and members will be informed accordingly.

Attendees of meeting-

SL.NO	NAMES	SIGNATURE
1	Dr. Manjunath S. Gavimath	
2	Dr. Rasmi Moogi	
3	Dr. Jyosna Jagtap	
4	Dr. Manjula Heggai	
5	Dr. Rohini Kawale	
6	Dr. Vinayak Magadum	
7	Dr. Dipak Magdum	
8	Dr. Shailendra Chavan	
9	Ms. Nancy	
10	Ms. Shraddha Sawant	


Coordinator

Committee Against Sexual Harassment


Chairperson
Committee Against Sexual Harassment

PRINCIPAL
SBSS Krishna Ayurvedic Medical
College & Hospital, Sankeshwar.



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Email : kamchsnk@gmail.com

Website : www.krishnaamch.org

Date:25/10/2025

COMMITTEE AGAINST SEXUAL HARASSMENT

I have been directed from chairman of the Committee Against Sexual Harassment to inform all the members that a meeting will be held on 28/10/2025 at the Staff Meeting Hall with the following agenda. Therefore I inform all the members to attend the meeting sharply at 2:30 pm.

Agenda of meeting

1. Review of Previous Meeting's Minutes

- Confirmation of last meeting's action items.
- Status update on responsibilities assigned.

2. Progress Review

- Follow-up on reported harassment cases (if any, with confidentiality).

3. Training and Awareness Initiatives

- Suggestions for improvement in training methods.

4. Closing Remarks

- Summary of decisions taken.
- Confirming date, time, and tentative agenda for the next meeting.

Copy to....

1. Dr. Jyosna Jagtap

2. Dr. Manjula Heggai

3. Dr. Rohini Kawale

4. Dr. Vinayak Magadum

5. Dr. Dipak Magdum

6. Dr. Shailendra Chavan

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Email : kamchsnk@gmail.com

Website : www.krishnaamch.org

Date : 28/10/2025

COMMITTEE AGAINST SEXUAL HARASSMENT

Minutes of the Meeting

Chairperson: Dr. Manjunath Gavimath

Coordinator: Dr. Rashmi Moogi

Agenda of meeting

1. Review of Previous Meeting's Minutes

- Confirmation of last meeting's action items.
- Status update on responsibilities assigned.

2. Progress Review

- Follow-up on reported harassment cases (if any, with confidentiality).

3. Training and Awareness Initiatives

- Suggestions for improvement in training methods.

4. Closing Remarks

- Summary of decisions taken.
- Confirming date, time, and tentative agenda for the next meeting.

Meeting Proceedings:

1. The chairman welcomed all the members and briefly reiterated the objectives of the committee.
2. The coordinator, Dr. Rashmi Moogi, presented the minutes of the last meeting.
3. Follow-up on Previous Action Items

Report by the coordinator on implementation status



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Email : kamchsnk@gmail.com

Website : www.krishnaamch.org

Date:20/12/2025

COMMITTEE AGAINST SEXUAL HARASSMENT

I have been directed from chairman of the Committee Against Sexual Harassment to inform all the members that a meeting will be held on 23/12/2025 at the Staff Meeting Hall with the following agenda. Therefore I inform all the members to attend the meeting sharply at 2:30 pm.

Agenda of meeting

- 1.To review the progress of last meeting.
2. To review any case of sexual harassment.
3. To create awareness about male female equality.
4. To create a secure physical and social environment for students.

Copy to....

1. Dr. Jyosna Jagtap
2. Dr. Manjula Heggai
3. Dr. Rohini Kawale
4. Dr. Vinayak Magadum
5. Dr. Dipak Magdum
6. Dr. Shailendra Chavan
7. Ms. Nancy
8. Ms. Shraddha Sawant



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Email : kamchsnk@gmail.com

Website : www.krishnaamch.org

Date : 23/12/2025

COMMITTEE AGAINST SEXUAL HARASSMENT

Minutes of the Meeting

Chairperson: Dr. Manjunath Gavimath

Coordinator: Dr. Rashmi Moogi

Agenda of meeting

1. To review the progress of last meeting.
2. To review any case of sexual harassment.
3. To create awareness about male female equality.
4. To create a secure physical and social environment for students.

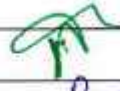


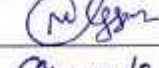
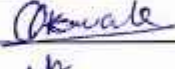

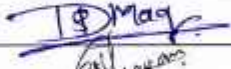
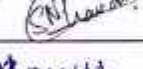
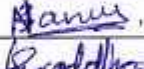

Meeting Proceedings:

1. The Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting.
2. The coordinator Dr. Rashmi Moogi, presented a summary of the actions taken based on the decisions made in the previous meeting.
3. There was no case regarding sexual harassment.
4. The following points were discussed in the meeting-
 - a) Sexual harassment of women at work place.
 - b) Sexual harassment means any unwelcome physical, verbal or non-verbal conduct of sexual
5. It was noted that the majority of the tasks were completed on time.
6. The meeting ended with the vote of thanks and regards to all the members present.

Conclusion

The meeting concluded with the chairperson, Dr. Manjunath S. Gavimath, thanking all the members for their active participation and valuable inputs. The next meeting will be scheduled in the upcoming month, and members will be informed accordingly.

Attendees of meeting-

Sl no.	NAMES	
1.	Dr. Manjunath S. Gavimath	
2.	Dr. Rashmi Moogi	
3.	Dr. Jyosna Jagtap	
4.	Dr. Manjula Heggai	
5.	Dr. Rohini Kawale	
6.	Dr. Vinayak Magdum	
7.	Dr. Dipak Magdum	
8.	Dr. Shailendra Chavan	
9.	Ms. Nancy	
10.	Ms. Shraddha Sawant	

Coordinator

Committee Against Sexual Harassment

Chairperson

PRINCIPAL

SBSS Krishna Ayurvedic Medical
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Website: www.krishnaamch.org



Date: 07/04/2026

COMMITTEE AGAINST SEXUAL HARASSMENT

I have been directed from chairman of the Committee Against Sexual Harassment to inform all the members that a meeting will be held on 11/04/2026 at the Staff Meeting Hall with the following agenda. Therefore I inform all the members to attend the meeting sharply at 2:30 pm.

Agenda of meeting

1. Review of Previous Meeting's Minutes

- Confirmation of last meeting saction items.
- Status update on responsibilities assigned.
- Induction of new committee members.

2. Training and Awareness Initiatives

- Suggestions for improvement in training methods.

3. Closing Remarks

- Summary of decisions taken.
- Confirming date,time,and tentative agenda for the next meeting.

Copy to....

1. Dr. Jyosna Jagtap

2. Dr. Manjula Heggai

3. Dr. Vinayak Magadum

4. Dr. Dipak Magdum

5. Dr. Shailendra Chavan

6. Ms. Shraddha Sawant



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Email: kamchsnk@gmail.com

Website: www.krishnaamch.org



Date: 11/04/2026

COMMITTEE AGAINST SEXUAL HARASSMENT

Minutes of the Meeting

Chairperson: Dr. Manjunath Gavimath

Coordinator: Dr. Rashmi Moogi

Agenda of meeting

1. Review of Previous Meeting's Minutes

- Confirmation of last meeting sanction items.
- Status update on responsibilities assigned.

2. Training and Awareness Initiatives

- Suggestions for improvement in training methods.

3. Closing Remarks

- Summary of decisions taken.
- Confirming date, time, and tentative agenda for the next meeting.

Meeting Proceedings:

1. The chairman welcomed all the members and briefly reiterated the objectives of the committee.
2. The coordinator, Dr. Rashmi Moogi, presented the minutes of the last meeting.

3. Planning Ahead

- Assignment of responsibilities for upcoming programmes.
- Setting of deadlines and accountability measures.


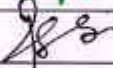
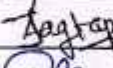
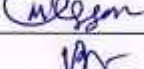
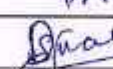
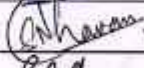


4. Summary of Decisions & Next Steps.

- Coordinator to summarize key take aways.
- Chairman inducts Dr. Nikita Magannavar Asst. Prof Dept. of Prasutitantra & Striroga
- Ms. Neha Sankeshwari Student Representative

Conclusion

The meeting concluded with the chairperson, Dr. Manjunath S. Gavimath, thanking all the members for their active participation and valuable inputs. The next meeting will be scheduled in the upcoming month, and members will be informed accordingly.

Attendees of meeting -

S/no.	NAMES	
1.	Dr. Manjunath S. Gavimath	
2.	Dr. Rashmi Moogi	
3.	Dr. Jyosna Jagtap	
4.	Dr. Manjula Heggai	
5.	Dr. Vinayak Magdum	
6.	Dr. Dipak Magdum	
7.	Dr. Shailendra Chavan	
8.	Ms. Shraddha Sawant	


Coordinator

Committee Against Sexual Harassment


PRINCIPAL
Chairperson
SBSS Krishna Jayaram Medical
College & Hospital, Sankeshwar.